

## **GUIDELINES FOR APPLICANTS**

***Please read these guidelines carefully before completing the application form.***

Your application must be in response to an advertised vacancy, we do not accept speculative applications.

### **COMPLETING THE APPLICATION FORM**

Academics may submit a CV along with the application form using our CV specification found here: [Academic CV](#).

It is recommended that you complete the application form on a PC using Microsoft Word so that you can email the application form to us. If you hand-write your application you may continue sections on a separate sheet(s), please attach these firmly to the main part of the form, marked with your full name, and the reference number.

### **DISCLOSURE OF A CRIMINAL RECORD / REHABILITATION OF OFFENDERS ACT 1974 (Section F)**

**For all posts**, you will need to declare any current (unspent) criminal convictions, cautions, reprimands or warnings so that we can make an informed decision of whether you are appropriate for the post. Please see our policy on the [Disclosure of Criminal Records](#).

Some posts are subject to a [Disclosure and Barring Service](#) (DBS) check, usually because they involve working with children or vulnerable adults. If you are the successful applicant, you will be required to apply for a Disclosure and Barring Service (DBS) certificate before your appointment is confirmed which will show us whether you are suitable for the post based on your criminal record.

A criminal record will not necessarily be a bar to obtaining a position; it will depend on the type of conviction, caution, reprimand or warning and its relevance to the post.

### **DATA PROTECTION ACT (DPA) 1998**

The University is a Registered User under the DPA 1998. It will only use the personal information provided in your application form and CV to process your application for the post for which you have applied. All information will be held confidentially and (except data on the monitoring form) will be made available to those involved in the selection process. For successful applicants, this information will be held confidentially on both manual and computer records and made available to line managers, finance and human resource staff for the proper administration of the employment relationship. Equal Opportunities data will be processed in an anonymous, statistical format for use by the University or relevant outside bodies for monitoring purposes.

### **RETURNING THE APPLICATION FORM**

Please return the form by the closing date shown and by emailing to [admin@mdx.ac.mu](mailto:admin@mdx.ac.mu).

If you have not heard from us within four weeks of the closing date you can assume that you have not been shortlisted.

## Application For Employment

Please read all accompanying information before completing.

Type or write clearly using black ink. Return the form by

the closing date via email to: **admin@mdx.ac.mu**

(Where a cross is required in a box please highlight the box and type an X.)

Application for the post of:	Closing date:	Post Reference No:
<i>This field is important</i>		

<p><b>A. Personal Details</b></p> <p>Title: Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Miss <input type="checkbox"/> Dr <input type="checkbox"/> Prof. <input type="checkbox"/>          Other <input type="checkbox"/> (please specify: _____ )</p> <p>Family name:</p> <p>Forenames:</p> <p>Name you wish to be 'known as' if not your forename          or if you prefer a shortened version of your name:</p> <p>National Insurance Number:</p>	<p>Address:</p>          <p>Postcode:</p> <p>Email:</p> <p>Tel No: Home: _____          Mobile: _____</p>
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Are you a Mauritian national? YES  NO

If you are not a Mauritian national do you have a visa to work in Mauritius? YES  NO

<p><b>B. Employment</b></p> <p>Name and Address of current or most recent employer:</p>          <p>Employer's main telephone no:</p> <p>Line Manager's Name and Tel No:</p> <p>Line Manager's E-mail address:          (We will not contact your line manager unless you are          successful and have accepted the post)</p>	<p>Post held:</p>          <p>From: _____ To: _____</p> <p>Salary/Grade:</p> <p>Please state notice period and/or earliest start date:</p> <p>Reason for wishing to leave or for leaving:</p>
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Please summarise the main duties and responsibilities in your current or most recent job:

### C. Previous Employment

(Please give details of previous posts held and include any **relevant** voluntary or unpaid work. Continue on a separate sheet if required)

Past Employer(s) most recent first	Post held and main role(s)	Dates From      To	Reason for Leaving

### D. Additional Information in support of your Application

- This part of the application form will be used for shortlisting. Please give details of your relevant qualifications, experience, knowledge and skills demonstrating how you meet **each** of the criteria on the person specification. Give detailed answers and examples where appropriate. Continue on a separate sheet if required.
- Applicants for **academic** posts (and others, where appropriate) should attach to this form a curriculum vitae, following the enclosed standard format required by the University, detailing qualifications, experience, research, consultancy, patents and publications.

**E. Education and Training**

(If you have attended a place of further or higher education, information concerning schools and school examinations may be omitted). You will be required to produce original certificates/qualifications.

**a) Secondary education OR Further and/or Higher education, giving most recent qualification first**

School/College/University/Other	Qualification and subjects(s)	Level	Grade	Year obtained
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**b) Qualification(s) currently being undertaken**

Institution/Provider	Qualification/level	Subject(s)	Exam/finish date
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**c) Academic Teaching Qualifications, Relevant Training or Non-Qualification Courses Attended****d) Membership of Professional Body (ies)/Professional Qualification(s) (If more than one, please list all)**

Name of Professional Body(ies)	Qualification(s)	Membership level	Registration No.	Date obtained
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**F. Disclosure of a Criminal Record / Rehabilitation of Offenders Act 1974 (to be completed by all applicants)**

Do you have any unspent criminal convictions, cautions, reprimands or warnings? YES  NO

(If yes, please give details of offences, penalties and dates on a separate sheet (which should be signed and dated), enclose in a sealed envelope marked 'Private & Confidential' and attach to the form. Write your name, the post reference number and job title on the envelope. A criminal conviction will not necessarily prevent you from being appointed to the post)

If the post you have applied for requires a DBS certificate (as indicated on the job description), you will need to supply one if you are offered the post. Information will be given with the job offer.

Have you worked for Middlesex University (or its predecessor Middlesex Polytechnic) before? YES  NO  If yes, please state dates employed and job title:

### G. Disability (To be completed by all applicants)

The Equality Act 2010 defines a disabled person as anyone who has or has had a physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day-to-day activities. Taking this definition into consideration, do you consider you have a disability? : YES  NO

If you have a disability and have demonstrated in your application that you meet the minimum (essential) criteria for the vacancy you can request a guaranteed interview. Do you wish to claim an interview under the 2 ticks scheme?

YES  NO

Please describe any special requirements/reasonable adjustments which will help you participate in an interview or to carry out this post if appointed:

### H. References

Please give names and addresses of **THREE** referees, not related to you, who are willing and able to provide up-to-date information on your qualifications, experience and skills. One of these must be your line manager from your current or most recent employment or if you have not been employed, a referee related to relevant voluntary or community work or, if appropriate, your head teacher or lecturer/tutor from your last school or college or university.

We reserve the right to contact your present/last employer if an offer is made and accepted. **References may be taken up prior to interview, unless you have specifically requested otherwise in the section below.**

Name	1.	2.	3.
Position			
Working relationship (if any)			
Address			
Post Code:			
Tel No:			
Fax No:			
E-mail address:			
May we contact prior to interview?	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>

### I. Declaration

- o I understand the University reserves the right to withdraw an offer of appointment or to terminate my employment with or without notice or payment in lieu in cases where: (a) it is discovered I do not have the claimed qualification or experience (b) I do not obtain, for whatever reasons, any appropriate examination or licence; (c) I become disbarred from the appropriate Regulatory Body or Authority.*
- o I understand that an offer of appointment will be subject to references satisfactory to the University.*
- o I understand that, if the post is subject to Standard or Enhanced Disclosure, I must disclose details of any criminal record, including convictions, cautions, reprimands and final warnings and (for Enhanced Disclosure) any other information that may have a bearing on my suitability for the post.*
- o I understand that providing false or misleading information will disqualify me from appointment or if appointed will render me liable to dismissal without notice.*
- o I declare that the information I have given is, to the best of my knowledge, true and complete.*
- o I agree that the information given may be used for registered purposes under the Data Protection Act 1998.*

Has anyone else completed this form on your behalf YES  NO

**Signed** (please insert electronic signature or leave blank):

**Date:**

**CONFIDENTIAL - FOR MONITORING PURPOSES ONLY**

We aim to ensure that all applicants for posts receive equal treatment irrespective of their age, gender, ethnic origin or disability. In order to monitor the effectiveness of this policy we should be grateful if you would complete this section.

**This section will be separated from your application form when received and retained in Human Resources.**

Application for the post of:

Family Name: Forenames:

Date of Birth: Age:

**Ethnic Origin**

Your ethnic origin is not your nationality, place of birth or citizenship but refers to your colour and broad ethnic group.

*I would describe my ethnic origin as:* - (Please highlight the relevant box and type X)

- White
- Gypsy or Traveller
- Black or Black British - Caribbean
- Black or Black British - African
- Black - Other
- Asian or Asian British - Indian
- Asian or Asian British - Pakistani
- Asian or Asian British - Bangladeshi
- Chinese
- Asian - Other
- Mixed - White and Black Caribbean
- Mixed - White and Black African
- Mixed - White and Asian
- Mixed - Other
- Arab
- Other Ethnic Background

**Gender Identity**

(Is your gender the same as the gender you were assigned at birth.) Yes  No

**Legal Sex** Male  Female

**Sexual Orientation**

- Bisexual
- Gay man
- Lesbian
- Heterosexual
- Other

**Religion or Belief**

(What is your Religion?)

- No religion  Buddhist
- Christian  Hindu
- Jewish  Muslim
- Sikh  Spiritual
- Any other religion or belief
- Prefer not to say/Info refused

**Nationality:**

**Disability**

As some of the recruitment process is decentralised, a section on disability appears both in the main application form so that managers are made aware of any reasonable adjustments required during the process and in this tear-off part which is used by Human Resources to monitor equal opportunities.

The Equality Act 2010 defines a disabled person as anyone who has or has had a physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day-to-day activities.

Taking this definition into consideration, I would describe myself as disabled: YES  NO

**Nature of Disability:**

**How did you become aware of this vacancy?**

University website  jobs.ac.uk  newspaper/journal advert  other website

*I declare that all information given in this application is, to the best of my knowledge, complete and correct.*

**Signed** (please insert electronic signature or leave blank):

**Date:**